

FAQs:

The Facility

Q: Why don't we just go to three services?

A: We are already running hard from 8:00 am to about 12:00 pm. Having another service on Saturday has a lot of extra costs, including another priest. Median salary and benefits package for a new priest is approximately \$75K. One priest can't do all of it. Also, there probably isn't that big of a demand for a Saturday service. The "sweet spot" that most all people seem to prefer is between 9:00 - 11:00AM on Sunday. Once we have the newer facility, we would be able to accommodate growth better. We could run concurrent services - one in the old church and one in the new church.

Q: What happens if we get more people before we build?

A: No good answer. If we move aggressively on a building program, we could have a new building open by Sept 2007. We don't want to aggressively advertise until we have at least had a ground breaking.

Q: I was surprised by the amount of space. I had the impression it would be three times the current space not twice.

A: The square footage of the worship area is actually about 2.8 times the current area. (See below) We would like it to be a lot larger than a 235 member capacity, but we want to be realistic in how we handle that expansion. In the current Phase I plan, there is a folding wall between the sanctuary and the Narthex that can be opened to extend the worship area for overflow crowds. Phase II adds a fellowship hall on the other side of the narthex that also has a folding wall to the worship area that can be opened for extremely large crowds like on Easter or Christmas. Also to put things in perspective, the altar area will seat about 35 people, compared to the eight there currently.

Q: What is the square footage of the new building compared to the current?

A: Current:
Sanctuary and Chancel: 1,360 sq. ft.
Narthex: 198 sq. ft.
Total: 1,558 sq. ft.

New space:
Sanctuary and Chancel: 3,575 sq. ft.
Narthex: 750 sq. ft.
Total: 4,325 sq. ft.

New space in Phase I for the Sanctuary/Chancel is 2,767 sq. ft. larger (or 2.8 times more than existing space). Total Phase I space including classrooms, restrooms, and other areas is 8,665 sq ft.

Q: How many acres do we have?

A: Six

Q: Which direction will we be facing?

A: As East as we can be.

Q: Does the Playground have to be moved?

- A:** No
- Q:** Will the parking lot stay the same? How many parking spaces will there be?
- A:** The new parking area will more than double the amount of parking we currently have. There will be room for 70 cars, plus we will still have the area in front of the current church. That gives us a total of about 100 cars.
- Q:** Where will handicapped parking be located?
- A:** In the area of the lot closest to the Narthex entry, which will be wheelchair accessible.
- Q:** Will the new facility be air conditioned?
- A:** Yes.
- Q:** What kind of ceiling will be in the sanctuary?
- A:** There will be a vaulted ceiling with windows high on the wall.
- Q:** Where are the windows going to be?
- A:** Facing Route 30 and facing the woods. Also, probably above the altar.
- Q:** But when we go to Phase II, that will cover some windows, right?
- A:** Yes, but there are architectural ways to bring in some more natural light.
- Q:** What areas of the sanctuary will be handicapped accessible?
- A:** The entire facility will be accessible with ramps going up to the elevated altar and multiple locations for seating.
- Q:** Will the new worship space be oriented correctly for baptisms?
- A:** Yes. There will also be a permanent baptismal font in the front of the church. Fr. Chris jokes that he will have to change his teachings to “Some churches aren’t oriented the right way...”
- Q:** What kind of materials do we expect to be used in construction?
- A:** The building will be a wood frame with a partial brick veneer and with some other materials to be determined.
- Q:** How will the new bricks look in relation to the brick in the current building?
- A:** The builder will match the brick to the full extent possible.
- Q:** What will we use the current worship space for? Could we use it as fellowship hall space?
- A:** Nothing is decided yet, but we have considered several possibilities. Though tearing the wall down between the fellowship hall and the worship space is not going to work. We could keep the space as a chapel.
- Q:** Can we have an area as a choir warm-up room, with a keyboard?
- A:** Would not be able to have a dedicated room for this, but in Phase 3 the library/conference room could do double duty. Also, that could be another possibility for the current chapel.
- Q:** Can we hook up to Manchester City water and sewer?
- A:** Manchester told us a while back that we would need to pay for the pipe (at that time about \$250,000) and then also give Manchester water from our well. (If we had extra water to share, we would not need the city hook-up!) Progressive’s plan allows us to keep our wells intact (a big selling point for their plan). We have 7 or 8 dry wells from our last attempt at getting more water on the site. Very costly. Getting water at this site has always been difficult.

- Q:** Will there be washer and dryer hook-ups?
A: The building committee has not gotten to this level of detail in the planning yet.
Q: Regarding the sound closet, what will we use for sound? Microphones from home for Christmas don't work very well now.
A: Nothing has been decided yet, but no one will have to bring in karaoke machines from home anymore. There will be microphones at the podium and surround sound speakers. A significant budget has been built into the plans for the sound system.

The Process

- Q:** What is the time frame for Phase I?
A: The plan is to start the Capital Campaign in May. This would include making appointments and getting the 3-5 year pledges in hand. Want to complete the solicitation process by early September. By that time Mike Fiorino will have financing options in place. Progressive says if we start construction this Fall, we will be completed by next Fall.
Q: How soon do we plan to start construction?
A: As soon as possible-one local church that had to delay its building plans for 3 years experienced a 50% increase in costs when it finally got underway.
Q: What is the projected time frame for Phase II and Phase III?
A: We do not have a definite time frame, although the original report on expansion called for 7-years between phases. At current costs, Phase I costs as much as Phases II and III combined. We hope it take much less than this time and would like to be able to do Phase II and III at the same time. This should be doable, since building the new sanctuary should be a good investment in the growth of the size of the congregation, and with the larger base more money should be available.
Q: What do we need in place or in hand to start?
A: If we have pledges we can use them to secure a loan. We need to feel confident we can pay the bills when we make a commitment to Progressive. We hope that a significant amount of the pledges come in the form of cash upfront so that we have money to get started with and don't have to finance.

Financing

- Q:** If we are seeking \$1.28 million in pledges, where is the rest of the money to come from to make up the \$1.6 million total?
A: Once we have pledges in hand at the projected amount, the pledges can be used in obtaining a loan for the remaining \$400,000 at a reasonable rate we can afford.
Q: Do all of the pledges have to come in at once?
A: The pledges can be paid over a 3-5 year period. It is necessary to have only part of the amount in hand in order to start building. Interim funding loans can carry the project through once we have the pledges in hand.
Q: How will the campaign cabinet be making the "ask" for gifts?
A: Members of the campaign cabinet will invite each member of the church to gift a

specific amount. It is critical that we do so. In order to reach our goal, we have to ask for gifts based on what was determined to be the capacity for gifting of our congregation. The cabinet will ask each member to give prayerful consideration to give what you can. No one will think less of any member that chooses to give less than it is asked to give.

Q: Will the donors be acknowledged?

A: We have not formalized a plan for naming opportunities, but we expect to be able to offer this opportunity at certain gifting levels. We do expect to have formal recognition of all gifting units at the campaign end.

Q: Does the church have a brokerage account set up in case someone wants to gift securities or stock?

A: Yes. We expected this to be a possible venue for gifts and are prepared to have this available.

Q: What will happen if the pledges we get fall short of the funding goal by a relatively small amount (e.g., \$100,000)?

A: Our capacity for funding and building would be more limited, so the building committee and the vestry would have to consider other options, like deferring some of the project to a later date.

Q: Who will we go to for financing?

A: The Diocese has some sources and we used the Middendorf for financing last time. That interest rate is below market rate.

Q: Will the Diocese help us with funding?

A: No. The Diocese has no money for this purpose. However, we feel we will be able to borrow a portion of the needed funds through low interest loans (below market rate) through funds managed by a church in the Diocese, or from the Middendorf Fund which makes loans to churches for this purpose.

Q: Will we be doing fundraisers outside of the capital campaign.

A: None that are currently planned. We feel it is important to focus on the gift campaign. Of course, we would welcome any funds that were raised via fundraisers, but they are not the main focus.